

Our Social Contract: Taking a leadership role in shaping the Digital Society

In 2019, we recognised the need for a fundamental reset of the broader telecoms sector's relationship with society. As an industry we need to work closely with governments and policymakers to establish a more sustainable, pro-investment environment that encourages innovation, is supportive of returns, addresses societies' needs and ensures Europe and Africa are fit to compete in an increasingly digital world.

Contents:

- Why is a reset of the regulatory framework so important?
 Historical policy choices have impacted the European telecoms sector
- How are we achieving this?
 Our 'Social Contract' enabling a digital society
- What is needed?
 Pro-investment policy reform is essential for Europe to meet its digital objectives

Why is a reset of the regulatory framework so important?

Historical policy choices have impacted the European telecoms sector



Highlights

The telecoms sector plays a unique role in enabling the Digital Decade

EU regulation has adversely impacted the sector for the last 10 years

How did we get here? Three key policy areas that led to this outcome

We aim to rebalance these competing objectives

A: The telecoms sector plays a unique role in enabling the Digital Decade

The last few years have seen enormous shifts in society and the direct role telecoms plays within it.

Digital is now a top priority for European governments.

The political spotlight is on us in three important ways:



- Digital is increasingly determining the relative competitiveness of countries & continents
 - Driving industrial growth & productivity
 - Determining who wins in the 'data economy'
 - Enabling high value **job creation**

5G is estimated to add €8 trillion to global GDP by 2030¹



- Supporting inclusive and environmentally sustainable societies
 - Bridging digital gaps (rural connectivity)
 - Smart cities/Digital4Green
 - Education/digital skills

Supporting Europe's Digital Decade ambitions



Geo-political

- Enhancing **security & resilience**
 - Technological sovereignty
 - Cyber capabilities
 - Food & energy security

At the heart of responding to emerging challenges

ပို႔ COVID-19

These trends have been amplified by the recent crisis. The COVID-19 pandemic highlighted the critical role that the telecoms sector plays within society & has led to an acceleration in countries' digital ambitions



A: This is translating into concrete political ambitions & a new set of actions



The EU's 'three-pronged' approach: paving the way towards a broader reset of the telecoms framework

The EU Commission's policy roadmap

1

2022

2023

2020

EU Recovery & Resilience Facility ('RRF')

Europe's largest ever stimulus package

- **Funding**: €723.8bn by end of 2026
- **Objective:** to make Europe greener, more digital, and more resilient.
- Digital: >20% of funding to be dedicated to digital transition initiatives.

Resulting in revisions to State Aid quidelines

EU's Digital Decade Targets

Clearly defined digital targets for all Member States



 Actions aimed to make Gigabit connectivity available to all by 2030.

Supporting reform such as the Gigabit Infrastructure Act

EU's Future of Connectivity Consultation

Consultation as to how the sector should be revamped (May 2023)

 Aim: to gather views on the changing technological and market landscape and how it may affect the sector for electronic communications.

The potential for further significant reform e.g. OTT fair share regulation

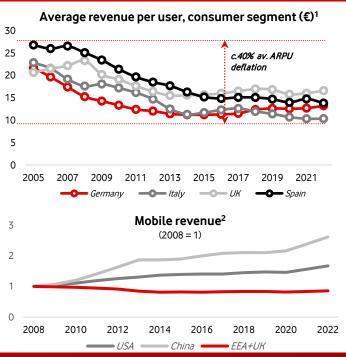
Helping to shape these through our Social Contact



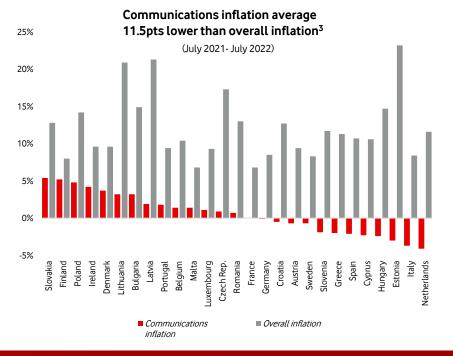
B: There is now broad recognition that EU regulation is not fit for the future

However, the gap between policymakers' newly formulated digital ambitions and Europe's current situation is significant. **EU telecoms has experienced more deflation than any other sector over the last 10 years.**

EU policy has been predominantly focused on price competition for short-term consumer benefit...



... which has led to an unsustainable sector pricing environment



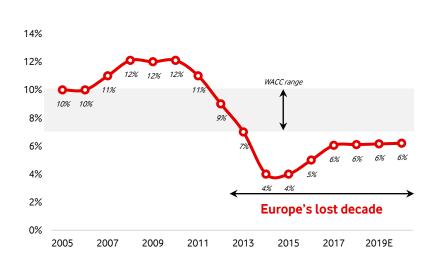


B: There is an estimated €300bn investment gap vs. the EU's digital agenda

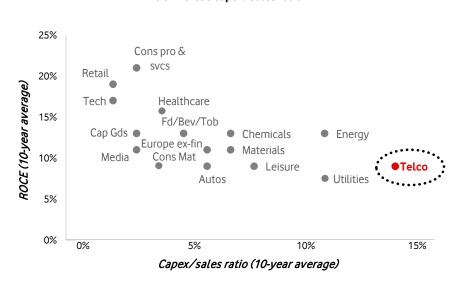
Policy-driven deflation + extractive taxation has led to financially unattractive investments: ROCE < WACC

European telecoms ROCE is lower than other sectors, while capital investment requirements are the highest

European Wireless Telco ROCE¹



ROCE versus capex/sales ratio²



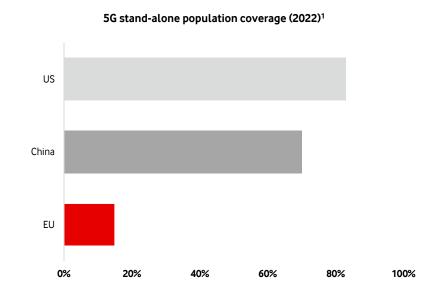
The telecoms sector is required to make ever-greater investment in faster, more reliable networks, however due to regulation, returns remain below the cost of capital and have been that way for a decade

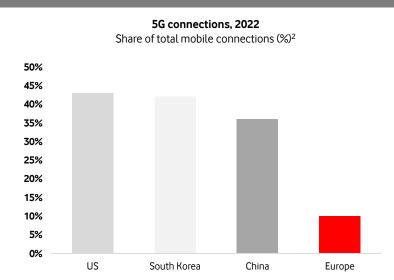
B: This is a unique European phenomenon

This situation comes not only at a hefty price for telecoms, but for European economies at large

5G rollout in Europe is now significantly behind other regions...

... leading to structurally lower 5G adoption





We are seeing a gulf created in digital infrastructure deployment and technology advancement between Europe and other leading continents. With 5G, it now runs a serious risk of handicapping European competitiveness.



The telecoms sector is uniquely regulated

c.40-50%

across the industry is influenced by government policy & regulation

of EBITDAaL1



Policies have been too short-term focused over the last 10 years

- Artificially adding/maintaining the number of players
- Forcing price deflation
- Extractive spectrum auctions
- The lack of a level-playing field vs. technology giants

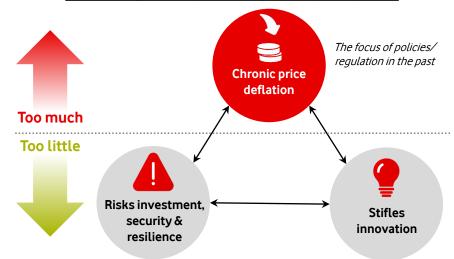


Leading to significant unintended consequences for Europe's digital society

- Returns below cost of capital
- Investment gaps in both networks & broader security capabilities
- US and China have taken the lead in 5G & technology innovation

Governments now face a 'trilemma'

With a changing external environment, the current approach is not serving Europe's interests well. Digital acceleration, 5G investments, security, resilience and technology leadership are now key political preoccupations.



A better balance between these conflicting objectives

is needed in order to meet governments' digital objectives

Supporting & shaping this is fundamental to long-term success. This is why our Social Contract is essential.





Spectrum policy

Past spectrum policies have been too focused on extracting the maximum amount of money from the industry

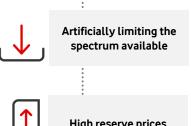
Policy focus

Extractive, revenue maximising spectrum auctions, distorting markets



Outcome

Impacting coverage & slowing down rollout of next generation connectivity





Auction design that maximises revenue





Expiring licences require renewal through auction



Using auctions as an opportunity to change market structure



Additional annual fees on-top on auction cost

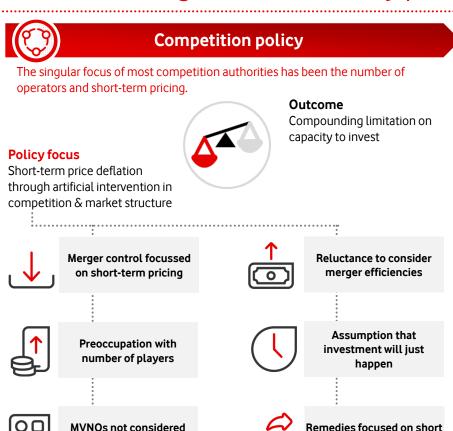
Industry outcome

- Value destructive for the industry & created long-term headwinds (i.e. Vodafone UK 3G auction cost £6bn and was amortised over 20 years)
- 2 Shaped market structure distorting the market by inducing new entrants with discriminatory conditions
- Reduces capacity to invest in network rollout & resiliency money for spectrum cannot be used for network investment
- 4 Uncertainty around long-term rights & associated network investments
- Drives up network costs less spectrum means increased network densification in order to achieve capacity requirements

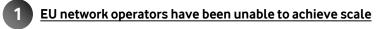
Case study : Netherlands

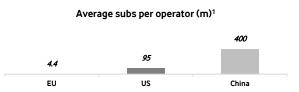
- The 4G auction rules in 2010 and 2012 favoured a new entrant, leading to Tele2 creating a fourth MNO in the market
 - Tight spectrum caps were applied for the 2.6GHz auction in 2010
 - In 2012, 2x10 MHz of 800MHz spectrum was reserved for a new entrant
- This resulted in significant spectrum scarcity among incumbents, driving a highly extractive outcome with prices more than double the next highest in Europe, and resulting in T-Mobile failing to win any 800MHz spectrum, which was necessary to build a nationwide 4G service.
- Tele2 was initially aggressive on pricing however, it failed to become profitable, and in 2018 the European Commission allowed Tele2 to merge with T-Mobile





Industry outcome





Minimum viable scale in a 5G world doesn't support 4 operators



Case study: Italy

- Wind/Tre merger was approved but with onerous remedies to recreate new 4th player
- Remedies increased competitive intensity in the short-term
- However, in the longer term market structure has undermined 5G investment in Italy
- Tower consolidation and network sharing has only partially offset



credible competitors

term pricing impact



Technology regulation

Policymakers have applied a 'light touch' approach to over-the-top ('OTT') tech giants despite them benefitting massively from operator's network investments.

Outcome

Compounding limitation on capacity to invest & reduced incentives for innovation

Policy focus

Intervention heavily skewed to telecoms operators & light regulation on technology & OTTs



Control of data & digital advertising markets



Net Neutrality regulation focuses only on telecoms within digital ecosystem

Facebook allowed to

acquire WhatsApp in 2014,

with no ex-ante regulation



Unequal restrictions on identical services



No intervention on OTT Private DNS applications



Increased consumer protection & competition regulation

Industry outcome

Lack of a 'level playing field' – with telecoms subject to 'innovation by permission' while OTTs can launch new products with little intervention

Telecoms unable to recover increased network costs despite the largest OTTs largely driving the growth in data

Estimated total costs attributable to OTT traffic on EU fixed and mobile networks

	Fixed	Mobile
Weighted average cost per subscriber	€40-47	€43-46
Annualised OTT costs across Europe	€8-10bn	€28-30bn
	Source	: Frontier Economics 2022

Fragmentation for telcos – lack of a single market

Case study : IoT deployment

Cellular IoT deployment

Clearance required with each national regulator on pan EU solution which uses 'global' IoT SIM. Complex, fragmented, lengthy process (years).

Negative impact on innovation & speed

Non-Cellular IoT deployment

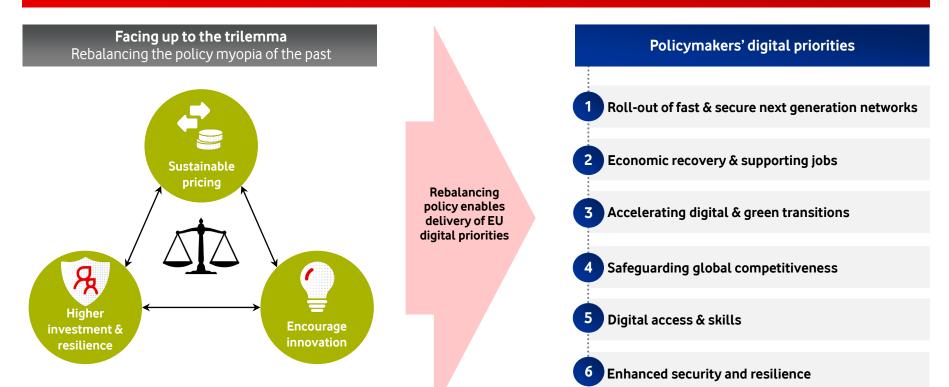
Able to deploy without delays and complexity associated with the suite of regulation typically applicable to telecoms services.

Able to deploy faster, with lower costs



D: We aim to rebalance these competing objectives

A rebalancing of objectives is required to meet governments' & regulators' own digital objectives





Summary



The telecoms sector plays a unique and critical role in delivering Europe's digital ambitions

- В
- **The EU has set out a clear vision** empowering businesses and people for a more sustainable and prosperous digital future

 $\left(\mathsf{C}\right)$

However, to achieve its ambitions, Europe needs to acknowledge the unintended consequences of past policy choices

D

Through our Social Contract, we are partnering with governments & policymakers, showing them there is a better way to rebalance competing objectives and deliver their digital vision

How are we achieving this?

Our 'Social Contract' – enabling a digital society



Highlights

A reset of our relationship with society

Improving our broader reputation is essential

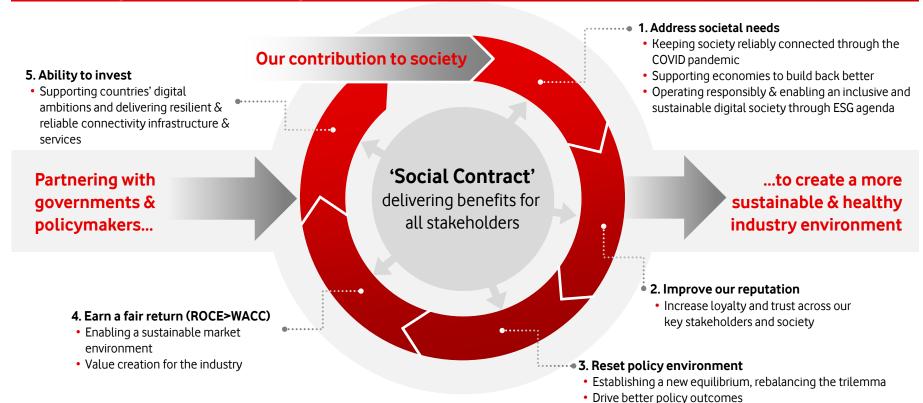
Our Social Contract directly helps governments meet their objectives

Central relationship between industry ROCE & infrastructure investment

A : A reset of our relationship with society

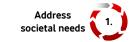
In 2019, we announced our Social Contract – representing a fundamental reset of our relationship with society.

The aim was to establish a more collaborative, partnership approach that addresses societies' needs, enables governments & regulators to achieve their digital ambitions, and helps shape a healthier pro-investment industry structure.



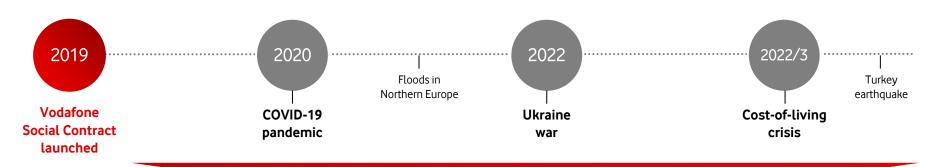


A: Supporting the societies within which we operate



The COVID-19 pandemic was a major catalyst for us to build on the Social Contract...

...we continue to respond to major crises and in turn, this has deepened our relationships with governments and policymakers



Our rapid responses

Vodafone COVID-19 five point plan

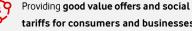


Crisis support

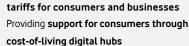
- Free roaming, calls and texts for those affected
- Free SIMs and handsets
- Charitable donations from Vodafone and its employees
- Partnerships with NGOs to support relief efforts

Vodafone cost-of-living plan













Free advice and support for more than 3m SMEs through Vodafone's V-Hub

Creating a framework to support society



A : Supporting the societies within which we operate



UK example - our everyone.connected plan in response to the cost-of-living crisis

How are we getting everyone connected



Creating affordable & accessible products

Providing good value offers & social tariffs for consumers and businesses





Giving connectivity and devices

Donating free mobile connectivity, phones and tablets to those in need with the help of our charity partners and customers





Building confidence and skills

Helping digitally transform small businesses & upskill people in communities across the UK

We have delivered **over** £100 million in social value across the UK





SIMs donated



230k

SMEs supported with digital training



social tariffs



Phones and tablets provided

Targeting to help four million people and businesses in communities across the UK by 2025



B: Improving our broader reputation is essential



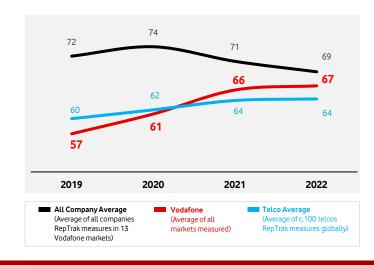
Our reputation is improving through our Social Contract, deepening our relationship with customers and encouraging governments to partner with us

Telecoms sector

- When we launched our Social Contract, the Global telecoms industry ranked #18 out of 18 by RepTrak in 2019
- Low industry reputation was largely driven by lack of alignment on key societal needs
- Implications:
 - Telecoms de-prioritised vs. other sectors by politicians
 - Unbalanced regulation
 & limited customer appreciation
 - Low returns for the industry

Though our Social Contract

- Our Group reputation score has increased by c.10pt since 2019
- We are #1 most admired in Europe; #2 telco globally¹



C: Our Social Contract directly helps governments meet their objectives !



Therefore it makes us an essential digital enabler, and a bridge between what governments need and what is needed by the industry

Policymakers' digital priorities

· · · ·

Our priorities are aligned

What we need to deliver these priorities

- Roll-out of fast & secure next generation networks
- 2 Economic recovery & supporting jobs
- 3 Accelerating digital & green transitions
- 4 Safeguarding global competitiveness
- 5 Digital access & skills
- 6 Enhanced security and resilience

We are digitally enabling...



SMEs



Public services including health, education and smart cities



Europe's industrial base

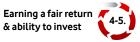


Rural communities & agriculture

...with our secure green gigabit networks

- Healthy & sustainable market structures
- End extractive spectrum auctions
- Reduce barriers to network sharing
- Improve resilience through vendor diversity
- V Simplify deployment of network infrastructure
- VI Pro-investment & pro-innovation regulation
- VII Optimise state funding & policy reforms

D: Central relationship between industry ROCE & investment



Addressing societal needs, improving our reputation, and the way we engage and align with governments and their objectives, delivers value not only to society but also to us as a company and our shareholders.





Summary



Through our Social Contract we will continue to demonstrate leadership in our sector

- as genuine partners to society, to governments and to the economies in which we operate



We will further improve our reputation, not just with politicians and policymakers, but with our customers & society more broadly



As a digital enabler we will partner with governments, helping them achieve their objectives, and giving them the confidence that rebalancing the trilemma will yield the right outcomes for Europe



By addressing societal needs, improving our reputation and our engagement with policymakers, we can earn a better return and improve our ability to invest – creating value for all

3: What is needed?

Pro-investment policy reform is essential for EU to meet its digital objectives



Highlights

Europe is at a crossroads on delivering its digital ambitions

We have made strong progress but it's not enough

The Social Contract is essential to enable Europe's Digital Decade

It is a fundamental part of our DNA

A: Europe is at a crossroads on delivering its digital ambitions

The route that policymakers choose will have significant long-term consequences...

"As is" ... continue down a similar path to before



"To be" ... globally competitive & fit for the digital age

- Hyper-market fragmentation & increased private ownership
 - European Union:

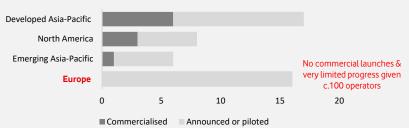
US & China:

- 27 national markets

- 3 nationwide scaled operators

- c.100 operators
- >700 registered MVNOs
- 2 Low returns environment with limited ability to invest
- Limited innovation & resilience

Number of operators that have announced edge cloud services (Q1 '21)1



- Scaled operators driving local & regional competition
- 2 Supportive of innovation and Europe's security ambitions
- 3 Delivering improved/fair returns for the sector
- 4 Enabling greater investment per capital

Cooled aparators in	US	China	Europe
Scaled operators in other regions vs EU ²	verizonwireless	● 中国移动 China Mobile	O
Mobile customers	144 million	975 million	110 million
Capex per capita (€)	€66	€18	€17
Return on capital ³	12%	19%	5%
5G connections (%)	46%	34%	<5%



A: Our vision – addressing the present and building for the future

The telecommunications policy framework was created 20 years ago and is no longer fit for purpose

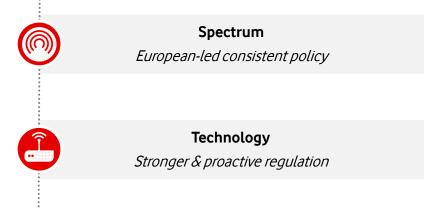
Major technological evolutions are taking ...where Europe will continue to be left ...enabling a new wave of innovations... behind unless it resets its regulation place..... From physical to virtual networks. Network-as-a-Service (API-based), terrestrial to non-terrestrial (i.e. satellites) Incentivising investment in secure networks centralised core/security centres and innovation 5G slicing, edge computing enabling From speed (2G-4G) to quality (5G, 2 advanced applications such as metaverse slicing, latency) and virtual/augmented reality Less artificial intervention and redefining minimum viable scale 5G IoT at scale, cloud business. From verticalised to delayered industry cybersecurity, digitalisation of SMEs, SaaS Increased public/private partnerships and fair From closed networks to open Scaled European OpenRAN ecosystem share from digital ecosystem infrastructure (i.e. OpenRAN)



A: Further action is needed across key policy areas

Further policy reform will be needed to ensure a effective balance of objectives and deliver Europe's digital ambitions

How to achieve further policy reform



Competition

Enable scaled challengers at local & European level

Establishing a policy environment that is pro-investment & supportive of returns





There have been positive shifts in policymaking....

Regulatory focus of the past

Revenue-maximising spectrum auctions & incentivising market entry



More efficient & non-discriminatory spectrum allocations

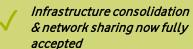


Spectrum costs reduced by >€1 billion compared to benchmark

Short-term price deflation through artificial intervention in competition & market structure



Greater recognition that a fair balance needs to be struck between short-term price competition & longer term innovation competition



Intervention heavily skewed to telecoms operators & light regulation on technology & OTTs



Levelling the playing field with Big-Tech



Digital Markets Act ensuring fair & open digital markets

Communications code – same rules, same services for OTTs & telcos

...BUT the change is not fast enough for what the industry needs







Spectrum: Seen a clear shift in governments' thinking on auctions & how they are used to achieve optimal outcomes

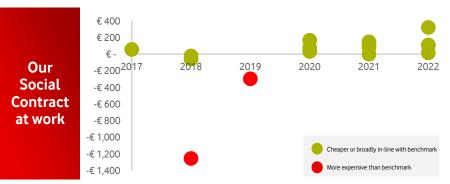
Fairer balance



- √ Non-discriminatory
- Efficient allocation/auction structure
- √ Supportive of investment

Our social contract engagement during 5G awards has delivered savings vs benchmark of more than €1bn since 2020

Savings vs Benchmark 5G auction cycle (€m)



Source: Vodafone internal benchmark data

What more is needed?

Short-term

- **Greater licensing consistency across Europe** to reduce fragmentation and improve predictability
- Longer licence periods through longer licence terms / straightforward administrative extensions and renewals (following precedent in Spain)
- Addressing excessive annual fees freeing up cashflow for investment
- **Ensuring realistic rural coverage obligations** maximising the role of state aid to address uneconomic rural coverage gaps

Long-term

- Harmonised approach & perpetual licences already a given in the UK and the US
- Additional spectrum to support future mobile traffic growth cost effectively – identification of new harmonised bands (e.g. 6GHz band to support mobile cellular, not just WiFi)







Competition: The European Commission is undertaking its biggest revamp of competition law

Fairer balance



- Changes made to State Aid rules
- √ Network sharing now fully accepted
- Infrastructure consolidation permitted

<u>However</u>, the root cause of Europe's investment gap is the lack of scale & fragmentation across the telecoms market

Our Social Contract at work

- Encouraging signs that regulators see the need to encourage investment competition
- Network sharing is now widespread reducing our future network investment required by c.€2.5bn¹
- Merger control policy also seems to be taking a longer view
 – INWIT, T-Mobile/Tele 2 (NL), Vodafone/Unitymedia
 (Germany), Orange/Telekom Romania

What more is needed?

Short-term

- Full recognition within existing rules on the need to adapt to current economic circumstances and market dynamics
- Market definition needs to take more account of potential competition and supply-side substitutability in digital markets
- Turn words into action regulatory decisions now need to deliver
- Strike a better balance between short-term price competition and longer-term investment and innovation competition

Long-term

- Enable sustainable market structures in European telecoms markets that drive dynamic competition
- Equivalent treatment at both European and national state level, driving a single market approach

This is not a request for less competition – instead the industry and society needs <u>sustainable investment competition</u>







Technology: Significant progress has been made on achieving a more level playing field

Fairer balance



- ✓ Communications begun to level the playing field
- Digital Markets Act creates opportunity to promote effective EU digital competition
- Digital Decade Declaration − all market

 ✓ players make a fair and proportionate
 contribution to infrastructure costs

Our Social Contract at work

- Greater recognition of the challenge to innovation and scale created by the big tech 'digital gatekeepers'
- Worked with various academics to explore what a reasonable and proportionate solution might look like
- **3. Active knowledge sharing** with the European Commission at the very start of their process, helping to shape an effective solution as a trusted partner
- **4.** The ideas we helped create developed amongst the academic & policy community, and became more robust through the process

What more is needed?

Short-term

Ensure effective implementation of the Digital Markets Act

This could increase the benefits to EU consumers by €13 billion, i.e. c.6% increase compared to the baseline.

It could also increase EU economic growth by between €12 billion and €23 billion

Based on estimates in the European Commission Impact Assessment, 2020

Long-term

- A fair contribution is needed from largest traffic generators to achieve the Digital Decade targets (6 content providers constitute more than 50% of all internet traffic)
- Removal of legacy rules which result in different regulation for the same services, such as IoT
- Launch an EU Industrial Competitiveness Policy for connectivity







Short term wins leading to a longer term reset: New Connectivity Package published by the European Commission

Draft Gigabit Infrastructure Act – harmonised EU rules removing red tape and reducing cost of network deployment

- 1 Simplifies and digitalises permit processes and reduces delays
- Enhances coordination of civil works between network operators and operators of other utilities (which represents 70% of costs of deployment)
- Brings fibre inside every new or majorly renovated building
- Digitalises administrative procedures for operators rolling out gigabit networks

Consultation on the future of the connectivity sector and its infrastructure, including Fair Share

"Gigabit networks are the stepping stone to our digital transformation. They can provide innovative services, more efficient business operations and smart, sustainable, digital societies. Our connectivity is crucial to deliver these opportunities to everyone in Europe. With a view to a digital transformation that is human-centric."

Margrethe Vestager, Executive Vice-President for a Europe Fit for the Digital Age (Feb 2023)

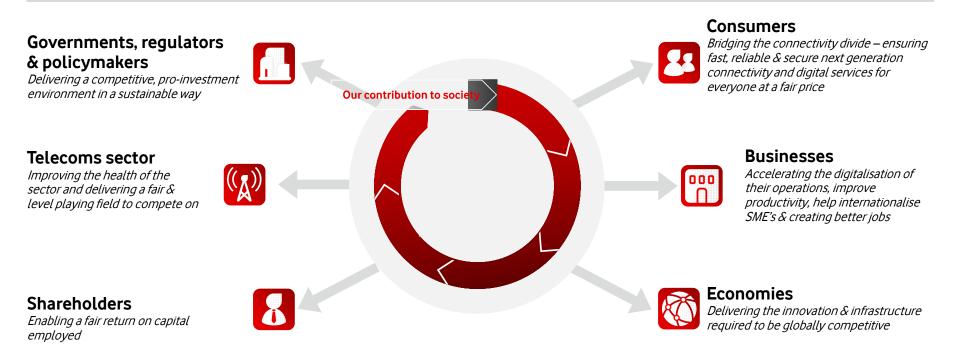
"Today we are making sure that everyone, everywhere in the EU, has access to fast and secure connectivity. But high-speed internet requires high investments. That is why, in addition to facilitating network deployment in the short term, we are exploring the important question of who should pay for the next generation of connectivity infrastructure, including whether platforms should share the cost of investment in next generation connectivity with telco operators."

Thierry Breton, Commissioner for Internal Market (Feb 2023)



C: The Social Contract is essential to enable Europe's Digital Decade

Delivering sustainable, inclusive and resilient societies that meet the needs of...



...and safeguarding Europe's global competitiveness in an increasingly digital world



D: It is a fundamental part of our DNA



Social Contract - accelerating our Purpose & ESG initiatives...



people and things and digitalising critical sectors.

Connecting

- Digitalising business, especially SMEs
- Digitalising agriculture
- Digitalising healthcare



Reducing our environmental impact and helping society decarbonise.

- Energy efficiency and Net Zero
- Helping our customers reduce their carbon emissions
- Driving action to reduce network and device waste

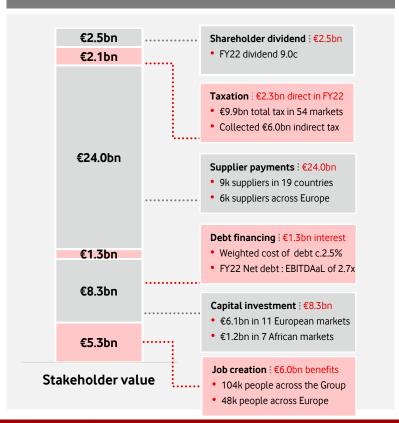


Ensurina evervone has access to the benefits of a

digital society. Inclusion for all

- Connectivity access for all
- Propositions for equality
- Workplace diversity and inclusion

... and creating value for all



Our Purpose

Summary



Europe remains at a crossroads. More pro-investment policy reform is essential to support the reset necessary to drive growth & scale in order to achieve Europe's Digital ambitions

- B
- **Progress has been made in a number of areas of policy reform** with governments & regulators now more willing to engage in discussions on how to maximise long term societal outcomes

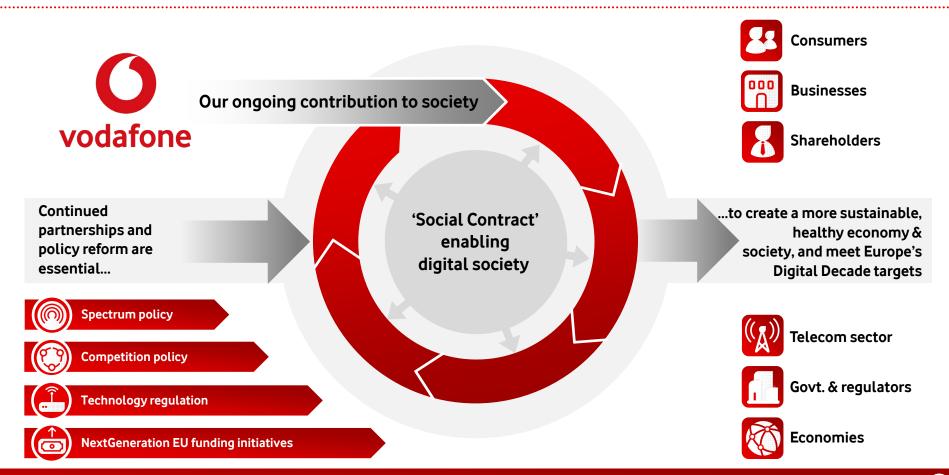
C

Our Social Contract has been key part of this success – we have taken centre stage as a key enabler for the Digital Decade

D

A pro-investment environment is important for telecoms & critical for society – providing Europe the opportunity to build a globally competitive digital economy

Conclusion: Embedding the Social Contract is critical for the Digital Decade



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Upcoming events



FY23 Results



FY24 Q1 Results



Annual General Meeting