

# Environment Policy



Being a responsible business is one of our six strategic goals. This commitment is about making money in a way that minimises our negative impacts and maximises the positive benefits of our business on people and the planet. Through our environmental management system we have established the framework on which our environmental programme is based. We are committed to managing and reporting on our environmental performance in an open and transparent manner, in line with best practice and with external verification and scrutiny. This policy provides the basis to integrate environmental factors into our business decisions. It also commits us to setting targets and measuring progress as we strive for continuous environmental improvement.

Primary accountability for environmental performance rests with the Chief Executive Officer. However, everyone within the business has a role in fulfilling the commitments of this policy. Vodafone recognises that environmental considerations are not separate from our core business but form part of our overall business strategy. Through this policy we are committed to:

## 1. Integrated Business Decisions

- 1.1 **Continual Improvement:** Providing the structure to manage a framework for continual environmental improvement, allowing for adoption of new ideas and innovation.
- 1.2 **Monitoring Performance:** Setting and prioritising objectives, targets and key performance indicators that underpin the framework for continual improvement.
- 1.3 **Legal compliance:** Complying with all legal requirements, codes of best practice and Vodafone standards to which we subscribe.

## 2. Management of Environmental Impact

- 2.1 **Managing Environmental Impact:** Managing, designing, siting and constructing operational facilities with the aim of minimising adverse impacts on the environment and preventing pollution.
- 2.2 **Reducing Emissions** of ozone depleting chemicals and greenhouse gases from our operations.
- 2.3 **Conserving Resources:** Promoting the sustainable use of resources (energy, materials and natural resources) to achieve the lowest practicable level of usage commensurate with our operational needs. In particular we will design energy efficiency into new services, buildings and equipment, and manage energy wisely in all operations.
- 2.4 **Transport Efficiency:** Exploring opportunities to reduce reliance on private car usage, in support of a corporate green travel strategy.
- 2.5 **Minimising Waste** generation through the application of 'reduce, reuse and recycle' practices wherever practicable and ensuring that unavoidable waste is disposed of responsibly.
- 2.6 **Pollution Prevention:** Ensuring that fuel storage facilities are designed and built to prevent escape into the environment.
- 2.7 **Climate Change:** Develop and implement a strategy to minimise our impact on climate change.

## 3. Engagement and Partnership

- 3.1 **Empowering** employees to manage environmental issues as an integral part of their jobs and establishing systems that provide for employee training and the delineation of responsibilities and accountabilities with respect to the environment.
- 3.2 **Influencing the Supply Chain:** Work in partnership with our suppliers to improve environmental performance within our supply chain.
- 3.3 **Understanding our Customers and Communities:** Maintaining stakeholder confidence in the environmental aspects of our operations by being open and responsive to the concerns of our customers, the community and regulators.
- 3.4 **Reporting and communicating** our environmental performance both within and outside the business.

  
Nick Read, Chief Executive Officer, Vodafone Ltd